

Notice of Nondiscrimination

PRISM Vision Group and PRISM Surgery Centers comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, religion, or sex (including pregnancy, sexual orientation, and gender identity). PRISM does not exclude people or treat them differently because of race, color, national origin, age, disability, religion, or sex (including pregnancy, sexual orientation, and gender identity).

PRISM provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Patient information in Spanish
- Qualified sign language interpreters

PRISM provides free language services to people whose primary language is not English, such as:

- Qualified interpreters via telephone, on-site, and video remote interpretation (VRI)

If you need these services, please contact the practice or surgery center at which you are seeking treatment.

If you believe that PRISM has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by writing to the following address:

PRISM Vision Group
Attn: Chief Compliance Officer
420 Mountain Avenue, 4th Floor
New Providence, New Jersey 07974

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington D.C. 20201
(800) 368-1019 or (800) 537-7697(TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.